## SCHOOL DISTRICT OF PRENTICE REGULAR MEETING OF THE BOARD OF EDUCATION Manday May 20, 2024 7:00 PM

Monday, May 20, 2024 – 7:00 PM Prentice School Library

## MINUTES

The meeting was called to order by President Erickson at 7:00 PM.

Board members present: Adams, Blomberg, Erickson, Gladson, Gruber, Hueckman, Isaacson, Palmquist and Pierson.

The Pledge of Allegiance was recited.

Organization of board election of officers.

Erickson called for nominations for treasurer, secretary, vice president and president.

Palmquist nominated Pierson for secretary Adams nominated Blomberg for secretary

Blomberg nominated Gruber for Treasurer

Adams nominated Erickson for Vice President - Erickson declined

Palmquist nominated Erickson for President Gladson nominated Adams for President

Paper ballots were used for voting and counted by Gruber and Palmquist Blomberg voted in as Clerk
Adams voted in as President

Paper ballots were used for voting

Respectfully Submitted

Darrell E. Pierson, Board of Education Clerk

Motion Erickson, second Palmquist to approve Gruber as Treasurer and Gladson as Vice President. Carried

Motion Gruber, second Isaacson to approve minutes from the following meetings: April 16th, 2024 regular and March 7th, 2024 special. Carried

Motion Gladson, second Isaacson to approve the Financial Report. Carried

Motion Gruber, second Isaacson to approve the Vouchers. Carried

## MAY DISBURSEMENTS

P/R CKS #20219-20413 \$175,219.50 GEN CKS #60507-60574 \$353,113.48 FED W/H FICA STATE W/H \$56,414.59 STRS/WRS <u>\$32,324.18</u> TOTAL DISBURSEMENTS \$617,071.75

## Community Input:

Joe Fox would like middle school baseball and softball added to the agenda next month. If we want to continue to have a program something needs to be done due to low numbers. Sielaff reported on the surveys and gave the board a print out of the current results. Jenny Staroba asked about the board's thoughts on how to move forward with the track and if it was going to be finished or left ripped up. She also was wondering about retiring teachers and how we plan to replace them. Not every student does well with virtual options. Core classes are important and she would like to know the teachers are certified in the areas they are teaching. Encourages the board to be open to voting for the most qualified candidate for the boys basketball coaching position.

Principal's Report was given by Mrs. Isaacson, Mr. Bergman not present. **Good News in the Schools:** We are almost done! Mr. Dunbar took kids to NTC for STEM. We got an email back saying how good our kids were, their work and behavior. 6th and 7th graders went to Timms Hill for community service day. Elementary went on their field trips on Friday and they went well. Scholarship night over \$26,000 given out. 8th grade graduation is Wednesday at 6pm. High school graduation is on Saturday at 2pm.

**B. Spring Co-Curriculars:** Softball won their first tournament game but will not be able to play their next game due to not enough players. Baseball won tonight in Butternut 27 to 1 and start tournaments end of this week. Boys golf won the Marawood Conference meet and are going on to regionals.

**C. Summer School:** Being planned and kids are signing up for the classes.

Motion Erickson, second Pierson to Consider Resignation of High School Math Teacher Lydia Wissink. Carried

POB has been watching over the process of the track. He presented the board with a plan on how to meet the standards needed. Gravel is in. They will be laying asphalt when we are ready.

He did not include construction staking, testing soil, storm drains or baseball infield. He has gone over by \$5,000 on his \$10,000 contract. Work left to be completed gravel grade staking, binder verification, binder sensities, finish course verification, finish course densities. American Asphalt is willing to pay \$5000 towards the extra \$15,000 that POB needs to finish. Sheridan will contact Sidenbender about pouring concrete.

Motion Erickson, second Gladson to approve an extra \$10,000 to POB *contract to finish the track project* - Carried

Motion Palmquist, second Pierson to approve the Pupil Non-Discrimination Report 2024. Carried

Discuss and Review of Health Insurance Possible Plan Changes:

Sielaff presented different options for health insurance plans. If we stay at our current plan it will go up about 2% around \$23,016.83 more. Next option of putting deductible at \$500/\$1000, it would go up \$6,905.05. \$1000/2000 deductible saving the district \$23,016.83. \$1600/\$3200 deductible saving the district \$44,307.40. \$3200 to \$6400 deductible saving the district \$93,218.17. She explained that we could start Jul 1, 2024or we could wait until January 2025 and come up with a plan. Discussion about cash in lieu - 3 people willing to move off for \$6, 7 people for 10K, 14 people would need to leave for \$15K to make it work with our options. Gruber asked about the option of looking at private health insurance. All insurance is going up, it seems. The group we are in is a "self-funded" insurance provider (northern school district trust). Gladson asked about HSA and how that works. Will survey the staff on what options they will support and move forward after hearing what the staff would support.

Motion Isaacson, second Erickson to change the language of the PTO policy 9.01 line "each teacher shall be allowed to accumulate and bring into each new year a total of 80 sick days" Carried

<u>Discussion of PTO language.</u> Teachers can take 80 unused sick days, get a dollar amount and use it towards insurance in retirement. Because days are called PTO will they rollover the same is a question by staff. If a teacher is at 70 and they take all 12 days will they still get bumped up to 80? Or if a teacher gets to 80 they actually lose 10 days every year because they can't bank them. The goal was for teachers to be able to take days if they need them without Sielaff having to actually check if they are sick or not. Adams would like the intent to not punish a teacher in their last year of not being able to use any PTO days.

Review School Safety Audit 2024 - They recommend numbers on the exterior windows if not already done- it was checked by Wear and the doors have it but not the exterior windows.

Discussion of District Land Sales

We have a plot of land in Ogema and a couple in Prentice. We should get them appraised and include that in the bid. Swenson had talked to Nick about wanting to buy the Prentice land. Look into land values and come back to this at a later date.

Motion Gruber, second Erickson to table the course description handbook

Ashley Aull came to discuss whether we are going to give her a contract once she comes back from ASL schooling to be the certified interpreter - no decision was made, we will schedule a special meeting ASAP as she is starting school June 3rd.

Motion Palmquist, second Pierson to approve our membership in the WIAA. Carried

Motion Erickson, Second to approve Open Enrollment Applications. Carried Motion

Isaacson, second Gruber to approve LINQ licensing and software support. Carried

Motion Palmquist, second Gladson to approve Student Accident Insurance Plan 2024-2025. Carried

Appoint School Board Representative to the CESA #9 Convention- Palmquist appointed.

Motion Blomberg, second Erickson to Convene to closed session pursuant to Wis. Statutes 19.85 (1) (c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction to discuss personnel. Specifically, data related to the employment of coaches. All voted Yes - Carried

Went into closed session at 8:57 PM

The board moved back into open session at 10:39 PM

Motion Erickson, second Gruber to hire Jose Ontiveros for middle school football coach. Carried

Motion Adams, second Gladson to hire Adam Blomberg as boys varsity basketball coach. Carried

Motion Blomberg, second Gladson to adjourn. Carried

The meeting adjourned at 10:44 PM.

~ Respectfully submitted,

Emily E. E. Blomberg, Board of Education Clerk